Department of Foundational Science, Open Rank Faculty Positions
Kaiser Permanente School of Medicine

The Kaiser Permanente School of Medicine invites applications for full-time faculty positions at the Instructor, Assistant Professor, Associate Professor, and Professor levels in the Department of Foundational Science. We are seeking individuals interested in shaping the development of a world-class medical school. Faculty members will work as a part of an extremely dynamic team of professionals supporting all aspects of the School of Medicine and the creation of its curriculum, infrastructure, process, and procedures. Faculty members will collaborate with other foundational science, clinical science, and health systems science faculty members to integrate and reinforce concepts throughout the four-year curriculum; serve as content experts in developing specific educational and assessment materials to be delivered in a variety of student-centered and online pedagogies; and serve as facilitators for small-group learning. Hired candidates will be eligible to receive a competitive benefits package and may be eligible to receive sign-on bonuses. In addition, hired candidates will be eligible for multi-year contracts and will not be required to support any portion of their salary from extramural sources.

The Kaiser Permanente School of Medicine will be located in Pasadena, California, and will provide students with the unique opportunity to be taught by exceptional foundational scientists, clinical scientists, and health systems scientists while immersed in Kaiser Permanente – one of the nation’s highest-performing health care organizations. Students will gain critical knowledge and real-world experience and benefit from unprecedented access to Kaiser Permanente's people, data, and technology. This unparalleled approach, plus our deep commitment to resilience, well-being, and inclusion, will create a culture where physicians are better prepared to face the health challenges of the future, while helping the nation’s diverse communities thrive.

Qualifications Include:
- Experience within preferred content area with demonstrated outstanding teaching abilities and specific experiences in leading curriculum design and development.
- An MD or PhD in a foundational medical science or eight years of experience in a directly related field.
- Excellent writing and teaching skills with a commitment to student success.
- Demonstrated evidence of strong interpersonal and communication skills, effective critical thinking, and the ability to set priorities and manage multiple tasks.
- Demonstrated evidence of a commitment to promoting a culture that respects and advances diversity and inclusion of all people, inquiry, and scholarship.
- A commitment to the values of the Kaiser Permanente School of Medicine including diversity of person, thought, and innovation with a strong sensibility toward community and wellness.
- The demonstrated ability to respond effectively and assertively to crises, workflow problems, and conflicts.
- Demonstrated experience working with complex tasks that require meeting critical deadlines.

Preferred Qualifications Include:
- Preferred content areas in Anatomy, Biochemistry, Cell Biology, Developmental Biology, Genetics, Immunology, Microbiology, Molecular Biology, Neuroscience, Pathology and Physiology.
- Knowledge and experience with various teaching methodologies such as problem based learning, team-based learning, case-based learning, technology-assisted learning, and flipped classrooms.
- Experience with accreditation of medical education programs.
• Experience with technology-based instruction and evaluation.
• The ability to work collaboratively with project staff, faculty, and administration.
• Evidence of an established record of effective teaching, participation in faculty development, and a commitment to work productively in an inter-professional team.
• Evidence of prior productive scholarly activity related to research and/or medical education.

By joining the team that is designing and implementing the Kaiser Permanente School of Medicine, you will have the opportunity of a lifetime to create a medical school that will educate physicians for the 21st century and beyond and be a catalyst for change in medical education.

For immediate consideration, please visit the following website for complete qualifications and job submission details:


Learn more about the Kaiser Permanente School of Medicine at:
https://schoolofmedicine.kaiserpermanente.org/

External hires must pass a background check/drug screen. Qualified applicants with arrest and/or conviction records will be considered for employment in a manner consistent with federal, state, and local laws, including but not limited to the San Francisco Fair Chance Ordinance. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, protected veteran status, or disability. This position supports Kaiser Permanente’s code of conduct and compliance by adhering to all laws and regulations, accreditation and licensure requirements, and internal policies and procedures.